

Equity for All – Search for a Visionary CEO

The Conference of Minority Transportation Officials (COMTO) is celebrating its 50th year as the nation's premier multimodal advocacy organization for minority professionals and businesses in the transportation industry. *Standing on the shoulders of our founders and the contributions of an international membership comprised of devoted transportation professionals, COMTO serves as the leading voice for minorities in the transportation industry.*

We are now seeking a new CEO to take the reins and leverage our role on the national stage to accomplish our mission:



“To ensure opportunities and maximum participation in the transportation industry for minority individuals, veterans, people with disabilities and certified MWDBE businesses through leadership training, professional development, scholarship and internship funding, political advocacy, partnership building and networking opportunities.”

The successful candidate will bring:

- Visionary leadership and the ability to carry out policy direction from the Board of Directors
- A strategic mindset to achieve the goals of developing a new Strategic Plan
- A spirit of collaboration that will produce an innovative, high-performing organization
- Unity and a respect for and intentional emphasis on diversity, equity and inclusion
- Chief executive skill set that maintains and enhances COMTO's network of stakeholders
- Accountability for the organization's finances and fiduciary responsibilities

Qualifications for the position include:

- 10 years of senior or executive management experience in the transportation industry
- Bachelor's degree in management, planning, public administration, or related field
- Experience identifying and acquiring federal grants and other funding sources
- Proven track record in fundraising
- Highly effective communication and soft skills to nurture relationships and maintain a positive organizational culture
- Experience working with elected and other government officials at the federal, state, and local levels
- Knowledge of and experience working with minority-owned businesses and DBE programs
- Prior experience in association management helpful but not required